

## Deviny Cooperative Decision Making Model 2008- 2009

- Three types of decisions are made at all schools:
  - Command Decisions: Those made by administration with no input
  - Consultative Decisions: Those made by administration after consultation with teachers, parents, and/or students
  - Collaborative Decisions: Those made by a group through data gathering, problem solving, and discussion
- School based decision-making is not a committee; it is a process/tool used by groups. The goal of school-based decision-making (also called a Collaborative Decision Making model or CDM) is to ensure there is staff, parent, and community involvement in the appropriate decision making points as we strive to accomplish the district mission through our Strategic Plan. The mission is “To provide a quality education that prepares all children for a successful future.”
- The parent branch of our CDM is the Partners in Education (PIE) group that meets the hour before each PTA meeting. Decisions that need parent input are brought to this group to ensure that we maintain a solid connection to parents’ and students’ needs, ideas, and perspectives. Everyone is welcome to attend PIE meetings.
  - Examples of areas that may involve parents regarding school wide issues are: Instruction; Resources; and Governance and Management.
  - Examples of areas that do not involve this parent/staff advisory group are: Personnel; Individual, small group or interest group issues; District or State Policy.
- If you would like to submit a proposal for our school CDM process to address, please copy the proposal form off this same website section. Once it is completed, please submit it to the principal. If it falls into the categories of issues that are appropriate for our CDM, it will progress through the process via the Leadership Advisory Team at our school, which is made up of teacher representatives and administration. This group will then determine which path, within the decision making model, the proposal will follow. If it does not fit into one of the appropriate categories, an administrator will contact you and discuss how the issue can be addressed in another manner. If it does fit into a category that belongs in the CDM, either an administrator or a representative of the Leadership Advisory Team will keep you apprised of your proposal’s progress.
- Of course, the old stand-by is always a good option. If you have a question or a concern, you can certainly contact the office staff or an administrator at 303-982-9200.